

TOMORROW IS UPON US



LETTER FROM CHAMBER PRESIDENT AND BOARD CHAIR

This year was challenging as we wrestled with the realization that **TOMORROW** is upon us. We look at our **people**, our **culture**, and our **technology** – all reflect a tomorrow that requires us to think in new ways. The opportunity before us is that tomorrow can take us to new places, catalyze us for good, and we must grab hold of it.

Our focus continues to be on advocacy on behalf of our members, business development, and our ongoing efforts to elevate advancement in DEI. We also hear your feedback – you are asking for more specific resources and investment in our small businesses. The answer to that is a resounding "Yes!"

We are adapting in terms of how we deliver it all. We are embracing the innovative mindset in our platforms, our new partnerships, and new resources to reach next generation leaders and businesses.

We believe that **TOMORROW** is about embracing innovation in both how we do our work and the mindset we develop. It's about leaning in, in the midst of the uncertainty we all are facing, and imagining the incredible possibilities we can create when we strengthen our human connection and come together.

We are well positioned to make deeper connections and deliver even more benefits to you, our members, in 2023. Stay tuned for more.

We look forward to meeting more of you in the year ahead, advocating on your behalf, doing all we can to ensure your organization and your people thrive here!

B Kefe

B Kyle President and CEO St. Paul Area Chamber Mike Hauswirth, Board Chair Division Manager & Senior Vice President US Bank

How we do this work:

When someone asks you what the St. Paul Area Chamber is about, we want you to be confident as you speak to our four primary areas of focus:



CULTIVATING RELATIONSHIPS



DRIVING PROGRESS



BUILDING CAPACITY



GROWING LEADERS

We bring all our resources to bear on your behalf, to champion our diverse employer community for an economically vibrant, inclusive, and globally competitive region.







We are **CONNECTORS**. We Cultivate Relationships.

We are united by a shared idea that making connections that count today helps grow business and community prosperity tomorrow. Your Chamber offers unique opportunities to build relationships to take us there. And the next generation of leaders want to have a great impact on their community and their world.

Highlighting a few 2022 Connections:



Ribbon Cuttings A

We welcomed dozens of new and expanding businesses through ribbon-cutting events.

Small business Supports

We created a Small Business Committee to strengthen the ecosystem for robust entrepreneurship and small business growth. We supported the Full Stack initiative, leveraging the power of tech and innovation to drive sustainable, equitable economic development in Saint Paul.



We came back together heard from fabulous speakers at nearly 100 Chamber events.





Speakers A

for in-person events and



Events **A**

From free Chamber Connect networking happy hours to our new Career Connect Day, we brought members together in meaningful ways at interesting venues.



Partnerships

We are honored to be growing along with the Minnesota Black Chamber of Commerce and the Minnesota Hmong Chamber of Commerce and working shoulder-to-shoulder to help build a more inclusive and sustainable future economy for everyone in our region.







We are THOUGHT LEADERS. We Drive Progress.



Our role as your voice in business advocacy is more critical than ever. Our public affairs team is bolstered by the new leadership of **Amanda Duerr** and her thoughtful, nuanced approach to our advocacy priorities. The business community needs our voice to be strong, clear, and impactful. And we need to be relevant to today's – and tomorrow's – priorities.

Advocacy

In 2022, we took a deep dive into four major issue areas:

Public Safety

Housing

Addressing the Benefits Cliff

Unemployment Insurance Trust Fund (UITF)

Subcommittees for each issue met throughout the year, hosting policy experts and elected officials to educate ourselves in best practices and effective policy solutions we can pursue on behalf of our members.

We convened listening sessions for each St. Paul City Council ward for member businesses to share their **public safety** experiences and commissioned a scientific public opinion survey about perceptions of safety and its impact on decisions about working and playing in St. Paul.

We continue to advocate for more **housing** AND oppose St. Paul's **rent control** measure, while monitoring the Mayor's Rent Control Stakeholder Group and City Council action.

A top legislative priority of the Chamber was addressing the **Unemployment Insurance Trust Fund** deficit. After months of negotiation, a deal was reached and the State repaid funds owed to the federal government and replenished the UITF, preventing significant tax assessments on Minnesota businesses.







We are a **RESOURCE**. We Build Capacity.

We are intentionally leaning into partnerships and affiliations. We want to work with mission-aligned organizations to share resources wherever possible, to deliver the most impactful support for our community. WorkStream, our professional services division, continues to grow in its service to mission-aligned nonprofits in the region.

Learn more at **stpaulchamber.com/workstream** or reach out to us to discuss new partnerships.



WorkStream Clients:

East Metro Strong

Full Stack Saint Paul

Grand Avenue Business Association

City of Maplewood

Minnesota Black Chamber

Minnesota Hmong Chamber

Oakdale Area Chamber

City of Oakdale

Ramsey County

Ramsey/Washington Recycling & Energy

Rice & Larpenteur Alliance

City of Roseville

City of Saint Paul

Saint Paul Downtown Alliance

Statewide Health Improvement Partnership (SHIP)

Saint Paul Parks Conservancy







WorkStream: Stronger Together

Your Chamber now actively contracts with a growing list of municipal partners, associations and chambers of commerce, building our network and impacting a broader cross-section of our community than ever before. In 2022, WorkStream was proud to welcome the **Saint Paul Parks Conservancy** and the **Grand Avenue Business Association** to our list of client-partners.



CULTURE



We are COACHES. We Grow Leaders.

Our role is to give next generation leaders the opportunity to learn how to lead and then make sure they have access to opportunity.







Regional Young Professionals Network

One of the **fastest growing** areas for the Chamber is our Young Professionals Network (YPro). Now a regional network, this year included the most popular programming to date, attracting hundreds of young professionals to learn more about what a Chamber has to offer and enhance their skills and grow their network.



Business & Talent Development

Aiming to support the business community with more resources, our capacity grew this year with the addition of Kevion Ellis and our Business and Talent Development Division. We also became an Inclusive Employer Champion with Ramsey County Workforce Solutions.

Our first Career Connect Day was a huge success! This job fair-styled event focused on career exploration for high school students and will expand to a two-day event in 2023, with the second day focused on adult hiring, internships, and training programs.

We also **expanded our Business Retention and Expansion** (BRE) Services to better understand and support businesses in the East Metro that are looking for assistance in addressing challenges and growing their business.





2,000
STUDENTS FROM THE EAST METRO





EMPLOYERS





St. Paul Area Charitable Foundation

The St. Paul Area Charitable Foundation continues to grow a network of diverse, connected, supportive leaders who invest in, educate, support, and build a strong and vibrant community. We facilitate professional growth opportunities, expose leaders to a wide range of ideas and industries, support organizations, big and small, and encourage ownership and pride in our community.

In 2022, we successfully ran our 42nd year of **Leadership St. Paul** – all in-person. Our Foundation is poised to make more of an impact in the region with the work of the **We Love St. Paul Fund** and the **Fiscal Sponsorships** that will be possible for organizations and entrepreneurs wanting to make change in the East Metro.

Equity & Inclusion

New Program Director, Kristie Lazenberry, joined the Chamber and led another successful year of our DEI Chamber programming, including:

Equity Leadership Series

The 2022 series focused on equity historically, our role in equity leadership, systems change, an inclusive workplace, and the use of data and action planning. With expert speakers, panelists, and the guidance of a seasoned facilitator, we explored these areas and nurtured transformational leadership. Planning for 2023 promises to keep this programming fresh as we move away from speakers and panels to more immersive experiences.

Equity Summit Inspiring Human Centered Leadership

Our fifth Equity Summit offered the opportunity for our members to immerse themselves in a comprehensive experience that promotes connections and learning.

DEI Collaborative

Featured two cohorts in 2022 and plans three more in 2023. Participants found great benefit in creating close bonds with their cohort peers, building deep connections that have proved to be invaluable.







STRATEGY. ACTION. CHANGE.



We make CONNECTIONS THAT COUNT!

We welcomed more than 4,200 members and partners throughout the year and watched in awe as you made connections that count, expanded your knowledge and built relationships through our programming.

Events are back and better than ever. We have seen great interest in our largest events and in fun, low-key networking events, and will continue to expand and highlight those options.



We refreshed our content-focused events, moving our Lunch with Leaders and Business Education Series to be quarterly, and are reimagining our Equity Leadership Series to focus on more immersive learning experiences. Finally, we continue to be strategic about partnering with other organizations for our events where it makes sense, to build connections among broader audiences, and to maximize our attendees' time.

















ANNUAL EVENTS - SAVE THE DATES!

JANUARY 26 SEPTEMBER 13

Breakfast With the Mayors Leaders in Local Government Awards

MARCH 2 OCTOBER 1-3

Annual Meeting InterCity Leadership Visit

MAY 25 OCTOBER 17-18 Executive Reception Career Connect

JUNE 22 NOVEMBER 14
Foundation Celebration Equity Summit

JULY 31 DECEMBER 5

Golf Classic Holiday Chamber Connect

RECURRING EVENTS & SERIES

4 PER YEAR
Lunch with Leaders

4 PER YEAR
Business Education Series*

6 PER YEAR
The Equity Leadership Series

9 PER YEAR
Public Affairs Issue Roundtables*



11 PER YEAR
Roseville Business Council*



Calendar of Recurring Events & Series shows what month the events above are scheduled to occur:

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	ОСТ	NOV	DEC
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^{*}Admission free to members

"Moving to a new community, I was looking for fun and affordable ways to start building a network from scratch. The St. Paul Area Chamber offered so many opportunities, all of which have helped me make valuable connections, both professionally and personally."

Beni Westgor,
 Business Relationship Manager,
 Greater Twin Cities United Way

BE PART OF TOMORROW WITH US!

We'll save a place at the table for you.

How do you find your place at the table? Get Engaged:

Make sure you're getting the news tailored to your interests – subscribe to get connected and forward to others in your organization. Sign-up here ▶



Invite us to help promote your important moments: ribbon cuttings, renovations, relocations, anniversaries, business successes, or expansions. We love to celebrate you!

Invite a "friend we haven't met yet." This is the place to build relationships, and we look forward to the introductions. And remember – your Chamber benefits apply to everyone in your organization!

We look forward to seeing you soon!

GET TO KNOW YOUR CHAMBER!

Many thanks to our dedicated Chamber team who work tirelessly throughout the year to serve our members and community.

Sam Bevacco

Alyssa Binsfeld

Beth Breidel

Staci Christensen

Amanda Duerr

Kevion Ellis

Megan Forgrave

Jill Grimme

B Kyle

Kristie Lazenberry

Sasha Lee

Kathleen Lohmar Exel

Evie Mouacheupao

Kim O'Brien

John Perlich

Madisen Rogers

Megan Ryan

Tong Thao

SherryIn Thompson

Yao Yai

Find our contact information at **stpaulchamber.com/staff**



Back row: John Perlich, B Kyle, Megan Forgrave, Madisen Rogers, Kathleen Lohmar Exel, Amanda Duerr, Tong Thao. Front row: Sasha Lee, Beth Breidel, Kim O'Brien, Yao Yaj, Megan Ryan, Alyssa Binsfeld Not pictured: Sam Bevacco, Staci Christensen, Kevion Ellis, Jill Grimme, Kristie Lazenberry, Evie Mouacheupao, SherryIn Thompson











ST. PAUL AREA CHAMBER LEADERSHIP & BOARD OF DIRECTORS

2023 Executive Committee

Mike Hauswirth U.S. Bank Board Chair

Marcia Droege Land O'Lakes, Inc. Immediate Past Chair

Lea Hargett JOG Associates Vice Chair

Scott Rynda Travelers Finance Chair

B Kyle St. Paul Area Chamber *Treasurer*

Jeff DeYoung Baker Tilly

Duchesne Drew Minnesota Public Radio

Courtney Henry KCB Corporation

Lara Juras Minnesota Vikings

Ron Orlando Comcast

Jim Pearson Xcel Energy 2023 Board of Directors

Jeff Aguy 2043 SBC

Elizabeth Allen Twin Cities Public Television

Andy Barkley Wells Fargo

Kate Blair Marathon Petroleum

Sandra Buehler Pope Architects

Mike Burbach St. Paul Pioneer Press

Marc Cove First Resource Bank

Andre Creighton TurnSignl

Nicki Donlon Baker Tilly

Abel EbaneMinnesota Black
Chamber of Commerce

Natalie Foster Delta Airlines

Mark Gibbs Redpath CPAs

Savanna Givens Hiway Credit Union

Julia Gutz Moller Allianz Life

Nancy Haas Poul Haas, PA

Jennifer HellmanGoff Public

Joe Johnston

Hubbard Broadcasting/ KSTP-TV

Rayanna Kieffer

Treasure Island Resort & Casino /Prairie Island Indian Community

Chad Kulas Midway Chamber of Commerce

Matt Lemke Flint Hills Resources

Allie Lenzmeier

Lisa Maloney-Vinz Ecolab, Inc.

Kiel McElveen Fredrikson & Byron, P.A.

Kelly Mellberg

Mike Miller Taft Law

Paula Montgomery Gillette Children's

Hue Nguyen Target

Johnny Opara JO Companies

Richard Pakonen PAK Properties

Jeff Payne Huntington Bank

Jeff Pellegrom Minnesota Wild Vince Rivard HealthPartners

Kathy Robideau Minneapolis/St. Paul Business Journal

Sally Saba Medtronic

Kelly Sam Grand Casino Hinckley/ Mille Lacs Corporate Ventures

Tony Sanneh Sanneh Foundation

Kathryn Sarnecki Saint Paul Port Authority

Alyssa Schlander Securian Financial

Chris Schwab St. Paul Saints

Tony Schwartz eXp Realty

Aaron Sillanpa CHS, Inc.

Maureen Smith
Minnesota United FC.

Joe SpencerSaint Paul
Downtown Alliance

Dan Stoltz SPIRE Credit Union

John Swanholm M Health Fairview

Tiyo SymallaBremer Financial

John Wilgers
Greater Twin Cities
United Way

Yao YajMinnesota Hmong
Chamber of Commerce

St. Paul Area Chamber Foundation Board

Nicki Donlon Baker Tilly **Board Chair**

Amanda Knutson Launch My Health Immediate Past Board Chair

Scott Rynda Travelers *Treasurer*

Karyn Berg Ramsey County

Dana Cottrell Xcel Energy

Therese Gales
Catholic Charities

Julia Jenson Western National Insurance Group

B Kyle St. Paul Area Chamber

Emily Post Securian Financial

Tamara Prato
Connect The Dots

Rachael Reiling Venture Solutions **Suchi Sairam** Kala Vandanam, LLC

Patrick Sievert Boyum & Barenscheer, PLLP

Sara SwensonGoff Public

Carol E. Wilkie University of St. Thomas

Thank you!

DON'T MISS A THING! ►

Check out the online Chamber events calendar





■ SEE MORE IMAGES!

So many great photos in our Flickr album flickr.com/photos/space

MAKING CONNECTIONS THAT COUNT



- f St. Paul Area Chamber
- @SPACC #connectingstp
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stpaulchamber.com

